

27 November 2008

 Company Announcements Office  
 Australian Stock Exchange Limited  
 Level 4  
 20 Bridge Street  
 SYDNEY NSW 2000

Dear Sir / Madam

By electronic lodgement

**RESULTS OF ANNUAL GENERAL MEETING HELD ON 27 NOVEMBER 2008**

In accordance with Listing Rule 3.13.2 we advise that all of the resolutions put to the Annual General Meeting of the shareholders held today were passed on a show of hands.

In accordance with Section 251AA of the Corporations Act, we set out below details of the proxies received in respect of each of the resolution.

**Resolution 1 – Remuneration Report**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
23,475,470	43,375	182,200	11,444

**Resolution 2 – Re-election of Mr Laurie Marshall as a Director**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
21,384,513	0	2,316,532	11,444

**Resolution 3 – Re-election of Mr Michael Caratti as a Director**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
14,279,085	370,739	9,051,221	11,444

#### **Resolution 4 – Re-election of Mr Rodney Leonard as a Director**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

<b>In favour</b>	<b>Against</b>	<b>Abstention</b>	<b>Proxy's Discretion</b>
20,537,974	370,739	2,792,332	11,444

#### **Resolution 5 – Adoption of Performance Rights Plan**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

<b>In favour</b>	<b>Against</b>	<b>Abstention</b>	<b>Proxy's Discretion</b>
1,956,097	644,933	21,100,015	11,444

#### **Resolution 6 – Approve grant of Performance Rights to Mr Mark Ward**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

<b>In favour</b>	<b>Against</b>	<b>Abstention</b>	<b>Proxy's Discretion</b>
1,921,942	678,183	21,100,920	11,444

#### **Resolution 7 – Approve grant of Performance Rights to Mr Peter De Leo**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

<b>In favour</b>	<b>Against</b>	<b>Abstention</b>	<b>Proxy's Discretion</b>
1,921,942	678,183	21,100,920	11,444

#### **Resolution 8 – Approve grant of Performance Rights to Mr Rodney Leonard**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

<b>In favour</b>	<b>Against</b>	<b>Abstention</b>	<b>Proxy's Discretion</b>
1,921,942	678,183	21,100,920	11,444

**Resolution 9 – Approve grant of Performance Rights to Mr Robert Osmetti**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
1,921,942	678,183	21,100,920	11,444

**Resolution 10 – Approve grant of Performance Rights to Mr Bruno Ruggiero**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
1,921,942	678,183	21,100,920	11,444

**Resolution 11 – Approve the Execution of Director's Deeds of Indemnity, Access and Insurance for Mr Mark Ward and Mr Peter De Leo**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
22,827,817	11,125	862,103	11,444

**Resolution 12 – Section 195 Approval**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In favour	Against	Abstention	Proxy's Discretion
23,665,688	9,125	26,232	11,444

Yours faithfully



**K J BAKKER**  
**COMPANY SECRETARY**