

13 November 2025

Company Announcements Office
Australian Securities Exchange
Level 40, Central Park
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PERTH WA 6000

By ASX Online

RESULTS OF ANNUAL GENERAL MEETING LYCOPODIUM LIMITED

Lycopodium Limited (Lycopodium or the Company) advises that the FY2025 Annual General Meeting was held today, 13 November 2025.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, the Company advises details of the resolutions and the proxy poll voting results received in respect of each resolution are set out in the attached voting summary.

Yours faithfully



**JUSTINE CAMPBELL
COMPANY SECRETARY**

About Lycopodium Limited (ASX: LYL)

Lycopodium is a leader in its field, working with clients to provide integrated engineering, project, construction and asset management solutions. We have the expertise to deliver complex, multidisciplinary projects, through to the provision of feasibility studies and advisory services.

Operating across the Resources, Rail Infrastructure and Industrial Processes sectors, we offer a diverse team of industry experts to deliver bespoke and innovative solutions across all commodity types.

With the capability to deliver projects around the world, we have offices in Australia, Canada, USA, Argentina, Brazil, Peru, South Africa, Namibia, Botswana, Ghana and the Philippines.

For more, visit www.lycopodium.com

Resolution 1: Adoption of Remuneration Report

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
8,378,828	368,188	48,323	172,972

The motion was carried as a non-binding resolution on a poll, the details of which were as follows:

For	Against	Abstain
8,737,945	368,188	68,023

Resolution 2: Election of Director, Mr Robert Radici

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
19,108,512	137,142	141,604	166,722

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
19,952,460	137,142	141,604

Resolution 3: Re-Election of Mr Michael Caratti

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
19,225,340	155,171	2,747	170,722

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
20,073,288	155,171	2,747

Resolution 4: Re-Election of Ms Louise Bower

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
17,924,877	1,319,758	141,423	167,922

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
18,770,025	1,319,758	141,423

Resolution 5: Approval to Issue Securities Under an Incentive Plan

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
7,189,913	1,394,875	10,739,931	219,261

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
7,595,319	1,394,875	11,214,937

Resolution 6: Issue of Incentive Performance Rights to Related Party – Mr Peter De Leo

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
7,029,021	1,605,028	10,743,209	166,722

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
7,381,888	1,605,028	11,218,215

Resolution 7: Issue of Incentive Performance Rights to Related Party – Mr Bruno Ruggiero

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
7,029,021	1,605,028	10,310,895	166,722

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
7,381,888	1,605,028	10,785,901

Resolution 8: Issue of Incentive Performance Rights to Related Party – Mr Karl Cicanese

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
7,000,814	1,632,235	10,306,238	172,379

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
7,359,338	1,632,235	10,781,244

Resolution 9: Insertion of Proportional Takeover Provisions in the Constitution

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
19,279,973	52,277	45,807	173,923

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

For	Against	Abstain
20,131,122	52,277	45,807